

Hampden Park Co-op Board Meeting Minutes

March 28, 2016

Present: Mark Chapin, Lucia Cowles, Lynn Englund, Rachel Fang, Paul Hannemann, MJ Hanson, Martha Hotchkiss, Also present: Theresa Ener, Jimm Domingo

Item and Timeline	Relevant Materials and Discussion	Action
Consent Agenda	February Meeting Minutes (Amended to include second on motion to authorize GM to negotiate with owner of adjacent property)	Motion: Approve meeting minutes as amended Moved: Deanne Lindstrom Seconded: Paul Hanneman Approval: Unanimously approved
	Prospective Member List	Motion: Approve Prospective Member List Moved: Paul Hanneman Seconded: Martha Hotchkiss Approval: Unanimously approved
GM Monitoring B8	Lots of new product requests coming in, need process to get them on sales floor and visible; Met with staff at Good Acre to source hyperlocal products. Looking at local vendors as much as possible; Focus on training for staff to improve customer experience as store is reorganized to help customers find their products; Post price comparisons w/ Whole Foods, etc. in store.	Motion: Approve GM Monitoring Moved: Rachel Fang Seconded: Lynn Englund Approval: Unanimously approved
Report from General Manager	Sales not declining at same pace as last year; Scales passed Weights and Measures inspection; Continue to communicate with MNDoT about road construction this summer/fall.	Motion: Approve GM Report Moved: Deanne Lindstrom Seconded: Rachel Fang Approval: Unanimously approved
Teleconference with Thane Joyal, CDS Consulting	Conversation about appropriate content and format of Board minutes	None

Report from Membership Committee	Changes to the current Member-Worker (AKA Volunteer) Program: Three options presented:1) Continue as is, 2) End current program and change discount structure, 3) Support development of "Friends of HPC" organization to preserve co-op community that is highly valued.	None
Report from Finance Committee	Changes to the current discount structure presented: 1) Give all employees 20% discount as part of employees benefits, 2) HPC should control amount of member discounts so discounts can be included as line item in budget, 3) Change senior discount, 4) Recognize long-time volunteers and those who have accumulated substantial volunteer hours.	None
Adjournment		Motion: Adjourn Moved: Mark Chapin Seconded: ? Approval: Unanimously approved

Respectfully Submitted By: Rachel Fang, Board Secretary