

Hampden Park Co-op Board Meeting Minutes

Monday, September 28, 2015

Present: Mark Chapin (Chair), Paul Hahnemann, Martha Hotchkiss, Chris Dart (Secretary), Joe Kruse (staff rep), Jesse Winsell (Treasurer), Marcia Hanson (Interim General Manager--non-voting)

Absent: Deann Lindstrom, Nick McNeely

Guests: Theresa Ender (HPC member), Sarah Matala (finance committee member, financial manager, 928 Raymond LLC)

Item and timeline	Relevant materials & Discussion	Action
Consent Agenda	a. August Meeting Minutes b. Prospective Member List	<p>Motion: Approve the meeting minutes for August 31st. Moved: Jesse Winsell Seconded: Martha Hotchkiss Approval: Unanimously Approved</p> <p>Motion: Approve the prospective member list Moved: Martha Hotchkiss Seconded: Paul Hahnemann Approval: Unanimously Approved</p>
Strategic Plan for Reviewing Working Member Program	<p>The members evaluated and discussed the draft of the action plan for evaluating the coop's working member program. The wording of "goal" is important because it would be unwarranted to have a "drop dead date".</p> <p>Many considered that the plan should include all possible risk and benefit questions beyond the mere legal ones that precipitated the issue.</p> <p>Tabling means having a person at the table ready to answer questions.</p> <p>We should make sure to have the financial review included with this discussion and all documentation as needed.</p> <p>It may be helpful to create summaries for those with limited</p>	<p>Motion: Adopt the Strategic Plan for Evaluating the Working Member Program as represented in the current Google Doc discussed at the board meeting. Moved: Jesse Winsell Seconded: Paul Hahnemann Friendly Amendment: Alter the document section 5 first phrase to read: "The Finance Committee will continue its research with respect to the legal and financial risks of change and the legal and financial risks of not changing the program" Amendment moved by: Paul Hahnemann Approval: unanimously approved.</p>

	<p>time, always with recommendation to review the whole documentation available.</p> <p>It's important that people be reminded that no decision about the program has been made. This process is information-seeking only.</p> <p>We are reviewing this issue because the board was alerted to a possible risk. There is no solution established yet. It is important to gauge the membership in evaluating the situation. Tabling should focus on providing facts because no decision has been made nor any outcome has been determined.</p>	
Financial Update and Review	<p>a. Financial Summary</p> <p>b. Balance Sheet</p>	<p>Motion: accept and approve the general manager's report Moved: Martha Hotchkiss Seconded: Jesse Winsell Approval: unanimously approved</p>
New General Manager Hiring Decision (closed meeting due to Human Resource confidential information)	Confidential Discussion of general manager interviews with the Board and staff members; hiring decision including employment offer.	<p>Motion: enter closed session to discuss personnel issues. Moved: Jesse Winsell Seconded: Paul Hahnemann Approval: unanimous approval.</p>