



2019 Hampden Park Co-op Board of Directors Information / Application

The Hampden Park Co-op Board of Directors wants **YOU!**

Would you like to become more involved in your community by serving the most charming grocery Co-op in the Twin Cities? Hampden Park Co-op has openings for the 2019 board of directors election!

Applications are due October 21, 2019. Elections will be held during the annual meeting on Sunday, October 27th at St. Cecelia's Church, 2357 Bayless Pl, St Paul, MN 55114. Terms will run from October 2019 through October 2022. Contact board@hampdenparkcoop.org with questions or to apply. This information can also be found on our website.

Board Member Responsibilities

The board represents the interests of the membership in setting policy and direction for store operations, and oversees the management of the co-op through the general manager. The Board uses Policy Governance to develop, monitor and evaluate the goals and desired ends of the co-op. New Board members attend a daylong training through Cooperative Development Services to provide a strong foundation to serve as a director. The Board meets Monday evenings once a month for approximately 2 hours, and conducts one annual daylong retreat. Directors are expected to serve on at least one committee, be familiar with meeting materials, and check their e-mail every other business day to be involved with Board communication.

928 RAYMOND AVE. • SAINT PAUL, MN 55114 • 651.646.6686 • HAMPDENPARK.COOP



2019 Hampden Park Co-op Board of Directors Information

Board Election Process

The application deadline for the 2019 Hampden Park Co-op Board of Directors Election is October 25, 2019.

Completed applications may be emailed to board@hampdenpark.coop or delivered to the back office at the co-op. Elections will be held during the general meeting and our election process also allows for candidate nominations from the floor. This year there are three director positions open in the election. Terms would run from October 2019 thru December 2022.

Board Member responsibilities

The Hampden Park Co-op Board of Directors currently meets once a month for 2–3 hours. The board also conducts an annual daylong retreat. Directors are expected to be familiar with all meeting materials and also check their e-mail every other business day to be involved with board communication. Directors are expected to serve on at least one committee. Candidates should expect to put in at least 10 hours a month to fulfill the duties of a director. All directors on the board have a fiduciary responsibility, which means they must work for the benefit of the co-op and all of its member-owners.

The Hampden Park Board of Directors use Policy Governance as the model for overseeing the co-op. Policy Governance is a detailed and comprehensive method used to structure and organize the board's work of developing, monitoring and evaluating the goals and desired ends of the co-op. Hampden Park Co-op's policies, or "ends statements," are written statements of the board's vision, values and perspectives which provide the guidelines for the co-op's General Manager (GM), and establish the basis for the board's evaluation of her performance. The use of Policy Governance helps ensure that the board does not involve itself in store operations. New board members attend a daylong training through Cooperative Development Services that will provide you with a strong foundation to serve as a director.

Our Annual Meeting this year will be held on

Sunday, October 27, 2019 / At St. Cecelia's Church / 2357 Bayless Pl, St Paul, MN 55114



2019 Hampden Park Co-op Board of Directors / Application Form / Candidate Information

Board Election Process

The application deadline for the 2019 Hampden Park Co-op Board of Directors Election is

Name: _____

Date: _____

Member# _____

Phone: _____

Email: _____

Please include a photo if you would like to be pictured with your application. Including a photo may vastly improve other member's ability to recognize you.

Board Candidate Expertise Areas

While these are not required, the board has identified the following areas of expertise to be beneficial in serving as a Director.

Human Resources

Marketing

Finance

Building Management

Legal

Grant Writing

Cooperatives

Coalition Building

Board Experience

Local Government

Community Outreach

Other



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Questions

Please contact the current board leadership at board@hampdenpark.coop with any questions or to request a phone conversation.

Candidate Statement

Prepare a candidate statement for the Hampden Park Co-op Membership that considers the following questions and other qualities you would like to highlight. Please limit statements to 200 words or less and attach to the application.

What interests you about being a board member?

What knowledge, skills and experience do I have which would be helpful to the board?

What short term and long term ideas and vision do I have for the co-op over the next year and next five years?

How could Hampden Park Co-op better serve its members?

Declaration of Candidacy for the Board of Directors

I declare that I am a candidate for the Hampden Park Co-op Board of Directors. I recognize that as a director I will have a fiduciary responsibility to the membership to act in an informed and prudent manner, and that I may be held personally liable if I do not. I recognize that as a director I will have a duty to represent the membership at large and to act in their best interest.

I have read the application materials & understand that serving as a director requires that I:

- Prepare for and attend board and membership meetings regularly;
- Attend any board training sessions;
- Become familiar with the co-op's bylaws, policies and financial statements;
- Regularly participate and respond to board communication. Primary mode of communication is currently email.

I qualify to serve as a director in that I am currently a member of Hampden Park Co-op.

I declare that, as a potential member of the Hampden Park Board of Directors, there are no conflicts of interest from which I could financially gain.

Signature _____ Date _____

Please turn this application in, in a sealed envelope, along with your 200 (ish) word statement expressing your interest in serving on the HPC Board. The envelope can be placed in the Customer Comment Box in the front of the store and will be distributed to the HPC Board Secretary for processing. Thank you for your interest!